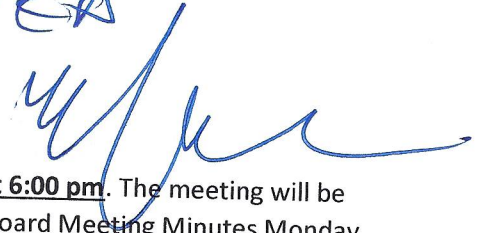


APPROVED



1) SKY board meeting MINUTES:

Our **NOVEMBER board meeting is on Wednesday, 15 November 2023 at 6:00 pm**. The meeting will be held at Greg's Garage (410 E 6th St). I will be sending the October 2023 Board Meeting Minutes Monday 6 November 2023 for review; please send your recommended refinements by COB Friday 10th or before.

A ZOOM link will be provided prior to the meeting to Board members. Our proposed agenda is as follows (please provide adjustments, recommendations to me immediately so that I can refine this Agenda as needed):

AGENDA

Attendance BOARD: Yale, Greg D, John C, Ann, Greg B, Chris, Richard, Toby, Randi

ZOOM: Robbie

Absent: Cameron

ABSENT:

1) Approval of the minutes

2 comments: Schedule a meeting with Anna C; Schedule a meeting with NVEnergy (Corbin)
Move to approved: John C; 2nd Greg B. Unanimous approval

2) Public Comment

Introduction to the Board; Lauren Besso. with CEO of the company. General overview.
Yale: benefits to all the employees including new hire. Employment platforms.
Next steps: position detail and skill sets; then health survey. Jan 1st for payroll and benefits.

3) Committee Reports (5 minutes per committee)

- Nomination—Greg B

No action

Randi is meeting with child psychologist

GB is working on Welcome Board packet in process

- Governance—Greg B

Christi here in the meeting to capture 2 remaining Board members

Training topics—No action

- Finance including Audit Process—Greg D/ John C

GD:

Community Fund: Eaton donated some funds. Gained over \$24k in interest. \$20k related to snowmaking and GD is working on getting that assigned to Mike O for operations related to snowmaking.

Audit—EideBailly: GD loading files and working with them. Our 990 will be really solid; JC audit partner discussions—reviewing what they have received to date. Looking at past 2 years.

Working on accounting classes: to account for our own donations (PSIA, kids scholarships, etc.)

Putting together a money 'ask' for snowmaking to balance

On budget for START (SKY Tavern Alpine Race Team) Savage

Pennington grant for transportation; Corbin to send an invoice for his time building the trailer

Reserve and MHF accounts.

Anna provide address for Board to send Frank a get well note

Money in Heritage into interest earning

- Fundraising—Alicia H with Rachel Nelson and Yale

Recent development: Tony Santo in memory for the Winch Cat. \$100k + \$15k 'wrap'

Newsletter Dec 1; cutoff 11-20-23

Grants on track—Pennington, bus donation (40+);

Ski swap: 18% goes back to SKY

Ask letters (Yale, Rachel, Alicia)

Giving Tuesdays Nov 28th end of year ask

Jacket sponsorship opps

New donor system (Monday); Marce Herz (donately) as an example

\$500K in donation asks; 200 letters by end of year.

Savage and Sons; NVEnergy; Renown—Randi will send to Yale

Question on how much is in the MHF fund ... Alicia is

- Communications—Randi T

No action

Nov 29th 1-3 p Tour with City of Reno. Water tanks ask ... earmark thru Cortez Mastro

Lt Gov on the 12th Dec. (outdoor recreation)

- Construction—Toby B

Snack shack—permit approved; NVEnergy to set the meter

Special Use Permit – snowmaking and lighting. Submittal to the County; County provided changes; onerous stuff in Oct. (lighting from the valley). Planner came back with an adjusted ask ... photos simulation from the valley. January submittal (kicking off the 90-day process).

Mike O wants Dinter Engineering to do the lights engineering. \$18k design fee.

Toby and Mike to send an email to Yale

Pump houses designs

Water collection project at base of the Mnt.

Mike to call for the meter set; likely Spring; GD wants to provide a generator for this year

- Risk Manager update

Tom R ... Tahoe risk managers group newly formed; Spring and Winter gatherings

Greg B—2022 By Laws; update this year. Term limits question (Tom R; confusion from the general membership—board policies documents? Post the policies? Index of Board votes? Posting of policies); Policies updates

Minutes to include the financial statements? GD is working on this as Bill is too overloaded

- SKY Mountain Bike

Alicia and Rick Reed. Great event; \$17k raise

Bi-directional traffic and signage is ahead of others in the basin

Shuttle and trailer is game changes

- Membership Advisor Committee—Anna C

Newsletter blurb about the committee with meeting times.

4) Executive Director report

NA—Bill is diverted to Ski Swap

5) Chair report

- Bill retirement; transition under way; annual review; TAC.
- Selection Committee will be announced after the Ski Swap
- TAC Update -- The Board email vote was held after a 5-day review period (initiated Nov 4, 2023). Email 24-hr vote commenced (John C seconded Yale's motion to engage TAC) 11-8-23 and completed 730a 11/9/23; all Board members voted in favor and no opposed, no abstaining.
- Fundraising focus. Asks are critical for year-end donations.
- Lighting Brigade -- specific audience to help design lighting talking points. To help get this across the finish line.

Robbie has client on Joy Lake Rd.; to provide name to Yale.

Yale: Additional potential issues to include in stakeholder outreach and planning Redfield campus and stargazing. Lighting at Mt Rose for tubing??

-- IT tech firms to capture our processes to make sure transition is seamless. If anyone in the SKY group has recommendations, provide their ideas.

-- Chris is working on his proposal. Committee around summer camps. Chris' draft (with Eaton's inputs) is a solid draft. Refinements are underway. \$175k net (correction; not \$200k). Still advancing plan, draft. With American Campers brochure for accreditation process. Liz Savage is reviewing and refining the draft, proposal. Lake access

Next steps: Anna's Membership Advisory committee to ask for folks to be on the Camp Committee ... she will reach out to Alicia to get request into the newsletter (published Dec 10th) for participation on this new committee

6) **PROJECT DISCOVERY lease**

-- Discussions and possible vote—delay; Richard and Cameron working on draft proposal. Cameron is working on this.

-- 10 yr lease ... under consideration. With protections for SKY to have ground for maintenance.

7) **Appointment of Marce Herz board members**

-- Discussions and possible vote ... deferred to later meeting after meeting with Eaton, Alicia, ExComm.

8) **Close meeting**

Additional Business:

Randi's letters and labels. Worked with Alicia for consistency.

Chris—Ransom has not been thanked to date for the 2022 donation

Motion to close: Randi

Second: Richard

Vote: Unanimous

In Camera: HR issue

Meeting followed public portion. Only board members in attendance.

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ZOOM: Robbie

Absent: Cameron

Discussed on-going HR issue and management's lack of progress in addressing it. Details provided in a separate document for filing (AC has this).