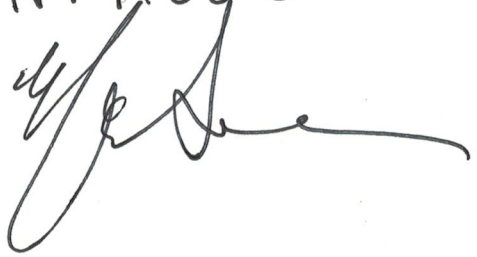


APPROVED


AGENDA—Draft Final—MINUTES March 20 2024 Meeting

1) Approval of the minutes

- a. Motion/ Vote

Minutes Feb 21, 2024:

SKY Tavern next board meeting is on Wednesday, **21 February at 6:00 pm**. The meeting was held at Greg's Garage (410 E 6th St). A ZOOM link was provided to Board members who could not attend in person.

AGENDA—Draft Final—

1) Approval of the minutes

- a. Motion to approve: Toby; Second Robbie; all approved.

2) Public Comment

- a. JJ Batchelder ... Never received the Google Form, although she conceded she did not reach out to receive these.
 - i. Chris and Pat Discussions
 - ii. Supportive of both. Chris and Pat hire together
 - iii. Concerns ... TAC taking over payroll
 - 1. Did the email vote get into the record?
 - 2. Personal connection between
 - 3. Why partnering with outside companies.
 - 4. ED = CEO.
 - 5. Follow up regarding minutes,
- b. SuKing Chene
 - i. Board meetings updated to the calendars
 - ii. Minutes not timely
 - iii. Check into this process

2) Committee Reports (5 minutes per committee)

- a. Membership Advisor Committee—Anna C
 - i. Appreciated the Candidate process
 - 1. Torn between two candidates.
 - ii. Watching the Board and transition period
 - 1. Current ED and New hires
 - 2. Keep membership apprised
 - 3. Manage expectations going forward—membership wants to watch and participation
- b. Risk Manager—Tom R
 - i. Risk is busy; 1st 2 weekends
 - ii. Ann will review with Tom R and update

1. Compliments received
 2. Comment forms ... shift to this 2 form process
- iii. Yale asked to meet with Ann and Tom R and update the process

c. Finance—Greg D Chair

Greg is meeting with our CPA and another bookkeeper to access the financial reports before the meeting.

Increase \$1500 2024-25.

- Jan 2024 Board meeting. \$1200 annual cash donation or in-kind as each Board member is able; and agreeing to \$300 cash donation supporting scholarships by each board member ... IN Camera Jan 2024 Motion and Vote
- Need to alert Lythia and Admin of this change so that they can help to solicit for these funds and track Board members paying (\$300 scholarship)

Greg is mid-stream on financials, audit

- Budget committee
- Post the dates for Welcome and Gala
- Bill asking to comment on Greg's files; Yale asked Bill to deliver his financials digitally to Board; handed paper copy.
- Savage contract

d. Communications—Randi T Chair

Drafting plans to update general stakeholder list--elected officials, community members (local and regional), SKY basin neighbors, expanded fundraising list, business leaders, key donors, RSCVA and other economic development authorities. Developing general outreach plans to provide timely, scheduled updates regarding growth regarding the all-season Sky Tavern programs.

- Press release calendar is established

e. Governance & Nomination—Greg B Chair

i. Nomination

1. Membership: Greg Batchelder, Debra Heywood
2. No Board candidates are up for consideration.
3. The committee is developing an on-boarding package to welcome new candidates and
4. When will #3 be available?

ii. Governance

1. No other new policy proposals are under development at this time.
2. The committee will begin a review and update of our board governance policy in the coming month

- a. Greg ... when will this be scheduled; and have you reached out to the Board with an outline of what you are attempting to do; and have you invited other Board members to participate?
 - 3. Board Review Topic
 - a. Sky Tavern By Laws; Section 4.06. Quorum
 - b. Fifty-one percent of the Board Members shall constitute a quorum for the transaction of business at any meeting of the Board, except if less than such number of Board Members is present at such meeting, a majority of the Board Members present may adjourn the meeting from time to time without further notice.
 - 4. Board policy updates Greg is working on.
 - a. Ray Bryant advisor; no one else
 - b. Must include goals and objectives
 - c. Add John and Ann to Greg's efforts
- f. Fundraising—Alicia A
- Grants update. Notification in March
 - Bike programs grants
 - Project Discovery grants
 - Keiser Foundation
 - Gene H.
 - Cindy Carano
 - Marce Herz ... Lythia will share back-end access so that Alicia can properly update
 - o Incoming
 - P Tolles, Dermody, C Carpenter, C Bender
 - Press release calendar
 - Newsletter March 1st ... inputs by end of day tomorrow
 - ROC is going well; video
 - Continuing education
 - Thanks to the ExCom and Board and all that have gotten us to this point
 - Yale comments: assistance with fundraising—Bonfire Collective; K Bergulo; Reviglio-Dermody. Rob Cashell and Par Tolles are both providing sponsorships. C Farber annual donation; C Carpenter; High-Fives (conserve NV grant). Multi-year focus
 - ASK: Tom R ... put in Code of Conduct as short bulleted summary to the Bull Wheel

g. Construction—Toby B Chair

No change on the construction front. Still working towards approval of the SUP application and seeking an adjustment to the County's master plan for the lights. The board meets in early March to review the benefits of the lights vs. the minimal loss of dark sky. Gathering letters of support for the lights from community members.

- SUP, update and incl lighting
 - o Multiple letters of support (yale, randi, toby, others have received)
 - o Suggested letter format to the community. Getting lots of submissions
 - o Asking anyone—members, volunteers, others.
 - o Dark Skies vs enhancement to recreation
 - o March 10th

- Did Mike O engage with engineering firm working on lights
 - o Reach out to Randi to pay design engineer

- h. Mountain Bike—Yale or Rick R
 - i. Yale provides update in his Chair report
 - ii. Rick Reid – working hard to pull plan and budget together
 - 1. Budget and plan and events planned for review by the Board

- i. Race Programs—Chris B
 - i. Lucy Update
 - ii. Bill summarizes High School races
 - 1. Worked very hard on this front
 - 2. Parents happy, ecstatic
 - 3. Chris doesn't agree with Bill's numbers
 - iii. Chris summaries
 - 1. START ... has a lot of families coming to START next year; like the program and results seen
 - 2. Add lights into the equation and people's interest is increasing

3) Executive Director Report

- JR Ski
 - o Week 2, day 26 in a row
 - o Drew and Chris are both victims
 - o 3200 people in the system
 - o Diversity of clinics
 - o Opening Day accolades to all.
 - o Worried about money

4) SKY Board Chair report

Chair Report February 2024
Yale Spina

1. Goal Review
 - a. Complete Snowmaking Phase 1 and 2, solve water storage.
 - i. To commence weather pending
 - ii. Water storage solution, Toby Basta and Mike Oehlert
 - b. Launch Lights and Cat fundraising campaign

- i. Plan to be completed by Toby and Mike O
 - ii. Letters of support coming in to prove support.
 - iii. A group to meet with Advisory Committee Members, TBD
 - iv. March Meeting to approve, pending the above
 - v. Santo Family wrote a check and cat is on the hill
 - vi. An event is scheduled to celebrate
- c. Sky Ridge Lift Redrive
 - i. Final funds raised, Thanks to Randi and Steve
 - ii. May install on track, funds ready to pay
- d. Pave more parking space.
 - i. Thanks to Mike Oehlert's team the Parking has been expanded
 - ii. Paving is still TBD
- e. Drive race department revenue
 - i. Short fall funds being sought and getting closer
 - ii. Actual numbers on the hill do not match Bills accounting, need to know why?
 - iii. Results are very encouraging!
- f. Start Summer Camps
 - i. While some work has been done on this front, the START team is not guaranteed, so putting all efforts into fund raising for both
- g. Start an annual Gala or Fundraising event
 - i. Thanks to John Cuhna, the Northern Nevada Art Museum has been retained for this in May and sponsor being sought.
 - ii. Need a committee to activate the process
- h. Board refinements.
 - i. In motion
- 2. Selection committee and search
 - a. Selection committee has performed its job, Thanks to all.
 - b. Two finalists have been interviewed and visited Sky
 - c. Final considerations in motion.
 - d. In Camera meeting required to discuss details.
- 3. MHF—wind down ... Community Foundation Endowment=Marce Herz
 - a. Craig Weaver engaged to wind down MHF by August
 - b. Audit requests have been submitted to audit company (MHF)
 - c. Still need to announce to public--Endowment has been re-named.
 - d. Need a vote to move funds.
 - i. **Discussions / Motion (move the funds to Community Foundation, Endowment fund account) / Vote**
- 4. TAC onboarding
 - a. Was not smooth and Ops leadership resistive.
 - b. TAC provided assistance and completed required tasks
 - c. TAC is being described By Ops as Payroll company, when that is not factual (Asking Lythia to reach out to TAC when she needs assistance)
 - i. Payroll

- ii. HR and legal intervention support
- iii. Benefits provider
- iv. Cobra facilitation
- v. File management
- vi. Workplace safety monitoring
- vii. Local resource for Employment related assistance
- viii. Real Time – in person HR Support
- d. Still have some items for approval for future:
 - i. Code of Conduct
 - ii. 401k?
 - iii. PTO policy
 - iv. Sick Leave policy
- 5. Bike
 - a. Rick Reed has been:
 - i. Gaining sponsors
 - ii. Raising funds
 - iii. Organizing events
 - iv. Building team for Clinics
 - v. Has presented a budget
 - b. Still waiting on Bike restricted Fund amounts from Ops
 - i. This is needed to determine outcomes and fund raise needed.
- 6. TWE engagement
 - a. Still in study phase
 - b. Need the following solved:
 - i. Permitting with City for large events, Yale and Greg D have started this conversation with Nathan Ullyott
 - ii. Mt Rose Parking rent, need to start conversation
 - iii. SUP check to see if allows large entertainment events
- 7. Ski School Blog and Training webpage
 - a. Thanks to Richard and Ski School team for approving funds
 - b. In place and should be in motion, please check
- 8. Audit concluding soon
 - 2-3 weeks final draft.
- 9. Would like to confirm Press release calendar and ensure Launch dates
- 10. New Leader announcement and gathering at Art Museum. TBD

5) Other Board Business

- a. Discussions / Motion/ Vote

6) Close of Regular Meeting

- a. Discussions / Motion Greg D; second Toby/ Vote all in favor

Motion to start In Camera